



XAVIER

UNIVERSITY *of* LOUISIANA



University Profile

2023 – 2024

Office of Institutional Research
and Decision Support

Xavier University of Louisiana Information - Fast Facts 2023

Enrollment (As of September 15, 2023)

Undergraduate	2,586
Graduate School	178
College of Pharmacy	412
Consortium	5
TOTAL ENROLLMENT	3,181

First Time Freshman - 692

New Transfer Students - 105

Top Five UG Academic Departments

Biology	796
Psychology	406
Chemistry (135 Pre-Pharm. majors)	321
Business	226
Public Health Sciences	200

26 Double majors

Top Five States

Louisiana	1,170	36.8%
Texas	297	9.3%
Illinois	272	8.6%
Georgia	198	6.2%
California	167	5.2%

Louisiana (36.8%) 1,170

Other States (57.6%) 1,833

U.S. Non-Resident (2.6%) 83

Residency Unknown (2.9%) 91

US Terr. & Military Bases (0.1%) 4

Twenty-four Foreign Countries are represented

Predominant Religious Denominations

Baptist	525	(16.5%)
Roman Catholic	217	(6.8%)
Church of Christ	68	(2.1%)
Muslim	54	(1.7%)
Methodist	46	(1.4%)

Race/Ethnicity Minority Enrollment

Black or African American	78.6%	(2,499)
White	4.3%	(136)
Hispanic or Latino	4.2%	(135)
Asian	3.6%	(114)
Two or more races	3.7%	(117)
U. S. Non-Resident	2.6%	(83)
Unknown/Not Reported	3.0%	(95)
Native Hawaiian or Other Pacific Islander	0.03%	(1)
Amer. Indian or Alaskan Native	0.03%	(1)

(As of Census Date: September 15, 2023)

Student Gender Enrollment

Female	2,425 (76.2%)	Male	755 (23.7%)
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1 (0.03%) not reported

Program Levels Offered

Certificates; Bachelor's, Master's, Doctoral Degrees

College of Arts & Sciences Divisions

Biological & Applied Health Sciences

Business

Education & Counseling

Fine Arts & Humanities

Mathematical & Physical Sciences

Social & Behavioral Sciences

College of Pharmacy Divisions/Department

Division of Basic Pharmaceutical Sciences

Division of Clinical and Administrative Sciences

Department of Physician Assistant Studies

Degrees Conferred 2022-2023

(As of October 17, 2023)

Graduates - 667

Bachelor's Degrees 420

Master's Degrees 106

Doctor of Education 6

Doctor of Pharmacy 136

TOTAL DEGREES 668

1 dual degree, 3 dual majors

Certificates - 12

Tuition & Fees for Academic Year: 2023-2024

Arts & Sciences Undergraduates \$24,836

Graduate Programs \$6,000 - \$38,193

Pharmacy Students \$38,230

Fees: Undergraduate \$2,796 - \$3,032

Fees: Graduate \$3,456 - \$6,419

Fees: Pharmacy \$3,608 - \$4,777

Faculty Count

(As of September 15, 2023)

Teaching Faculty (FT) 246 (PT) 66

Library Faculty (FT) 8 (PT) 7

Tenured Faculty: 43.7%

Tenure-Track: 23.2%

Terminal degree: 94.3%

Teaching Faculty Gender

FT Male: 121 FT Female: 123

Not Reported: 2

Student:Faculty Ratio 11.1:1

Staff Count: Full-Time (450) Part-Time (27)

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¹ All data as of September 15, 2023

Executive Summary

The 2023-2024 Xavier University of Louisiana Profile provides information that focuses on freshmen, the student body, graduates, and faculty and staff. The data presented are based on Fall 2023 census data.

Xavier's 2023 freshman class consists of 692 students, with 249 in the Biology Department, 114 in the Psychology Department, and 94 in the Chemistry Department. The remaining students chose majors across the College of Arts and Sciences. Eighty-three percent of the freshman class are Black or African American, 4% are two or more races, 5% are Hispanic, 3% are Asian, 1% are White, and 3% are U.S. Non-Residents. Freshmen come from 36 states, the District of Columbia, Military locations, Puerto Rico, and 12 foreign countries; the top five states are Louisiana, Texas, Illinois, Georgia, and California. The average ACT of the freshman class is 22.1, the average SAT score is 1063, and the average high school GPA is 3.6.

Xavier's overall student enrollment in Fall 2023 is 3,181 with 2,586 undergraduate students and 178 graduate students in the College of Arts and Sciences, 412 students in the College of Pharmacy, and 5 consortium students. Seventy-nine percent of the student body is Black or African American, 4% are White, 4% are Asian, 4% are Hispanic, 4% are two or more races, 3% are U.S. Non-Resident, and 3% are unknown.

In 2023, the University awarded 668 degrees: 420 Bachelor's, 106 Master's, and 142 Doctoral. The six-year graduation rate of the 2017 freshman class is 47.5%; the four-year graduation rate of the 2019 freshman class is 40.5%. The retention rate into the second year for the 2022 freshman class is 70.8%.

In Fall 2023, there are 254 full-time faculty. Of these, 199 are teaching faculty in the College of Arts and Sciences, 47 are teaching faculty in the College of Pharmacy, and eight are non-teaching library faculty. 38.6% of Xavier's full-time faculty are Black or African American, 34% percent are White, 15% are U.S. Non-Resident, 7% are Asian, Native Hawaiian or Pacific Islander, and 7% are Other. Forty-four percent of faculty are tenured, 33% are non-tenure track, and 23% are tenure track. In addition, 94% of Xavier's full-time faculty hold terminal degrees. Assistant Professors comprise 43% of teaching faculty, with 27% Associate Professors, 24% Professors, and 7% Instructors/Lecturers. The University student-faculty ratio is 11.1:1; the College of Arts and Sciences ratio is 11.2:1; and ratios of the College of Pharmacy's programs are: 8:1 for the Pharmacy program and 15.2:1 for the Physician Assistant Program. There are 450 full-time and 27 part-time staff members. Of these, 80% are Black or African American, 7% are White, 7% are U.S. Non-Resident, 2% are Hispanic, 1% are Two or More Races, 1% are Native Hawaiian or Other Pacific Islander, 1% are Asian, and 1% are unknown.

Trend in Freshmen Enrollment by Division/Department Fall Semesters 2019-2023					
Division/Department²	2019	2020	2021	2022	2023
Biological and Applied Health Sciences					
Biology	357	311	378	314	249
Public Health Sciences	19	10	19	20	22
Speech Pathology	2	1	5	3	3
Total (%)	378 (45%)	322 (45%)	402 (41%)	337 (40%)	274 (40%)
Business (%)	37 (4%)	28 (4%)	69 (7%)	60 (7%)	57 (8%)
Education and Counseling (%)³	6 (1%)	3 (0%)	8 (1%)	12 (1%)	8 (1%)
Fine Arts and Humanities					
Art and Performance Studies ⁴	4	3	4	6	7
English	5	2	2	8	4
History	3	0	3	3	1
Languages	1	0	2	0	1
Music	6	4	7	4	4
Philosophy	0	2	1	1	1
Theology	0	0	0	0	0
Total (%)	19 (2%)	11 (2%)	19 (2%)	22 (3%)	18 (3%)
Mathematical and Physical Sciences					
Chemistry	171	126	153	125	94
Mathematics	5	0	5	3	2
Physics and Computer Science	28	29	41	44	46
Total (%)	203 (24%)	155 (22%)	199 (20%)	172 (21%)	142 (21%)
Social and Behavioral Sciences					
Mass Communication	6	14	22	10	14
Political Science	13	19	33	17	19
Psychology	117	108	142	145	114
Sociology	21	20	35	39	32
Total (%)	157 (19%)	161 (23%)	232 (23%)	211 (25%)	178 (26%)
Deciding (%)	34 (4%)	32 (4%)	61 (6%)	25 (3%)	15 (2%)
GRAND TOTAL⁵	832	712	989	838	692

² College credits can be earned prior to coming to Xavier as a first-time freshman. Students' classifications were: 2019 – 38 sophomores and 12 juniors; 2020 – 46 sophomores; 3 juniors and 1 senior; 2021 – 60 sophomores and 9 juniors; 2022 – 65 sophomores and 5 juniors; and 2023 – 65 sophomores and 5 juniors.

³ Secondary education majors are included in their major discipline. The number of secondary education majors in each year is: 4 (2019); 3 (2020); 4 (2021); 8 (2022); 7 (2023).

⁴ In 2019-2020, Communications Studies merged with Art.

⁵ The Grand Total reflects the total number of first-time freshmen. Double majors are included in each of their respective department and division total counts.

**Freshman Enrollment by Race/Ethnicity
Fall Semesters 2019-2023**

Race/Ethnicity	2019	2020	2021	2022	2023
American Indian or Alaskan Native	0	0	0	0	0
Asian	21	18	18	22	22
Black or African American	717	606	859	719	577
Hispanic	34	35	43	36	34
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	17	12	13	10	6
Two or More Races	33	34	46	37	31
U.S. Nonresident	10	6	8	11	18
Unknown	0	1	2	3	4
GRAND TOTAL	832	712	989	838	692

Geographical Origin of First-Time Freshmen Fall Semesters 2019-2023						
REGION⁶/STATE⁷	2019	2020	2021	2022	2023	5-Year Average
<i>Southeastern Region</i>						
Louisiana	270	242	263	232	231	247.6
Alabama	20	14	15	13	11	14.6
Arkansas	7	5	7	5	5	5.8
Florida	13	18	25	34	21	22.2
Georgia	49	55	78	54	47	56.6
Kentucky	1	0	6	0	0	1.4
Mississippi	19	28	32	15	22	23.2
North Carolina	5	4	8	4	7	5.6
South Carolina	3	3	11	7	2	5.2
Tennessee	26	24	28	26	20	24.8
Virginia	9	7	3	6	7	6.4
West Virginia	0	0	1	0	1	0.4
Region Total	422	400	477	396	374	413.8
<i>Great Lakes Region</i>						
Illinois	93	52	123	109	63	88.0
Indiana	9	9	11	3	2	6.8
Michigan	23	16	9	20	9	15.4
Ohio	6	6	15	9	7	8.6
Wisconsin	10	8	6	4	2	6.0
Region Total	141	91	164	145	83	124.8
<i>Southwestern Region</i>						
Arizona	3	0	1	1	4	1.8
New Mexico	1	0	0	0	0	0.2
Oklahoma	1	0	5	0	1	1.4
Texas	112	69	119	98	65	92.6
Region Total	117	69	125	99	70	96.0
<i>Far Western Region</i>						
Alaska	1	0	0	1	0	0.4
California	36	34	59	53	46	45.6
Hawaii	0	0	2	0	0	0.4
Nevada	4	2	8	7	4	5.0
Oregon	2	1	2	0	1	1.2
Washington	3	2	5	1	5	3.2
Region Total	46	39	76	62	56	55.8

⁶ IPEDS established regions

⁷ Within each region, number of students enrolled in Fall 2023 lists states in alphabetical order.

Geographical Origin of First-Time Freshmen (continued)						
Fall Semesters 2019-2023						
REGION/STATE	2019	2020	2021	2022	2023	5-Year Average
<i>Mideastern Region</i>						
Delaware	3	1	3	2	3	2.4
District of Columbia	14	9	9	7	4	8.6
Maryland	23	30	40	30	18	28.2
New Jersey	4	4	10	5	2	5.0
New York	7	13	18	14	9	12.2
Pennsylvania	11	6	18	22	7	12.8
Region Total	62	63	98	80	43	69.2
<i>Plains Region</i>						
Iowa	0	2	0	0	0	0.4
Kansas	0	1	2	0	1	0.8
Minnesota	3	4	3	10	7	5.4
Missouri	20	24	22	19	23	21.6
Nebraska	1	1	0	2	1	1.0
North Dakota	0	0	0	0	0	0.0
South Dakota	0	0	0	0	0	0.0
Region Total	24	32	27	31	32	29.2
<i>New England Region</i>						
Connecticut	2	0	1	5	1	1.8
Maine	0	0	0	0	0	0.0
Massachusetts	6	7	6	3	2	4.8
New Hampshire	0	0	0	0	0	0.0
Rhode Island	0	0	0	1	1	0.4
Vermont	0	0	1	0	0	0.2
Region Total	8	7	8	9	4	7.2
<i>Rocky Mountains Region</i>						
Colorado	1	2	3	2	4	2.4
Idaho	0	0	0	0	0	0.0
Montana	0	0	0	0	0	0.0
Utah	0	0	1	0	0	0.2
Wyoming	0	0	0	0	0	0.0
Region Total	1	2	4	2	4	2.6
<i>U.S. Non-Resident</i>	10	6	8	11	18	10.6
<i>Other</i>	1	3	2	3	8	3.4
GRAND TOTAL	832	712	989	838	692	812.6

Average ACT Composite Scores of Entering Freshmen Fall Semesters 2019-2023					
	2019	2020	2021	2022	2023
National	20.7	20.6	20.3	19.8	19.5
Louisiana	18.8	18.7	18.4	18.1	18.2
African American	16.8	16.7	16.3	16.1	16.0
Xavier	23.1	23.0	22.6	22.7	22.1
(Number of Students)	(581)	(488)	(497)	(389)	(362)

Average SAT Combined Scores of Entering Freshmen Fall Semesters 2019-2023					
	2019	2020	2021	2022	2023
National	1059	1051	1060	1050	1028
Louisiana	1200	1170	1188	1171	1194
African American	933	927	934	926	908
Xavier	1091	1089	1086	1099	1063
(Number of Students)	(376)	(294)	(307)	(281)	(182)

Average High School GPA of Entering Freshmen Fall Semesters 2019-2023					
	2019	2020	2021	2022	2023
Xavier	3.73	3.69	3.70	3.75	3.60
(Number of Students)	(809)	(681)	(989)	(822)	(692)

**Trend in Enrollment by Academic Division
Fall Semesters 2019-2023**

		2019	2020	2021	2022	2023
College of Arts and Sciences	Undergraduate Students					
	Biological and Applied Health Sciences	1,052	1,087	1,155	1,106	1,034
	Business	165	145	210	215	223
	Education and Counseling ⁸	37 (17)	39 (20)	26 (16)	26 (23)	23 (17)
	Fine Arts and Humanities	118	105	94	94	92
	Mathematical and Physical Sciences	563	514	525	508	470
	Social and Behavioral Sciences	545	588	639	674	665
	Student Academic Success Office	67	70	95	75	42
	Certificate Students	1	1	1	3	1
	A&S Non-Degree	9	6	11	10	7
	Concurrent Admissions	5	2	13	4	48
	<i>Double Majors</i>	(33)	(28)	(22)	(20)	(26)
	Total Undergraduate Students	2,512	2,509	2,749	2,693	2,586
	Graduate Students					
	Education and Counseling	145	186	177	153	128
	Health Informatics	--	--	--	6	8
	Public Health in Health Equity	21	17	20	18	26
Speech-Language Pathology	21	40	39	28	16	
Institute of Black Catholic Studies ⁹	25(44)	30 (23)	32 (56)	31 (56)	18 (28)	
Post-Graduates/Non-Degree/Transient	0	1	0	0	0	
Total Graduate Students	187	244	236	205	178	
Total College of Arts and Sciences	2,699	2,753	2,985	2,898	2,764	
College of Pharmacy	Pharmacy	608	584	534	441	331
	Pharmaceutical Sciences ¹⁰	--	--	6	4	5
	Physician Assistant Studies ¹¹	--	39	73	73	76
	Total College of Pharmacy	608	623	613	518	412
Consortium	Dillard University	6	0	5	1	2
	Loyola University	8	6	1	2	0
	Tulane University	4	2	0	0	3
	Total Consortium Students	18	8	6	3	5
GRAND TOTAL¹²		3,325	3,384	3,604	3,419	3,181

⁸ The first number represents the total number of education majors, and the number in parentheses is the number of secondary education majors which are also counted within their discipline. This number is only counted once in the total for Arts and Sciences.

⁹ Data Source: The Institute for Black Catholic Studies (IBCS) held each summer prior to fall term. This represents degree program students who participated in the IBCS during the summer session. The number in parentheses indicates the number of students participating in the continuing education program and the Archdiocese of New Orleans Office of Black Catholic Ministries collaboration. These numbers are not included in the Fall 2019-2023 total Graduate Program enrollment count.

¹⁰ The graduate program in Pharmaceutical Sciences began in Fall 2021.

¹¹ The Physician Assistant Studies Program began in Spring 2020.

¹² Grand Total reflects total student headcount. Double majors are included in each of their respective disciplines and division total counts, but not in the Total Arts and Sciences.

**Distribution of Student Headcount
Fall 2023**

Enrollment Status	Full-Time Students			Part-Time Students			Total
	Men	Women	Not Reported	Men	Women	Not Reported	
Undergraduate Students							
Degree-seeking, first-time freshmen	173	512	0	1	6	0	692
Other first-year, degree-seeking	36	83	0	2	5	0	126
All other degree-seeking	382	1,266	0	27	40	0	1,715
Total degree-seeking	591	1,861	0	30	51	0	2,533
All other undergraduates enrolled in credit courses	0	0	0	7	50	1	58
Total undergraduates	591	1,861	0	37	101	1	2,591
Graduate Students							
Degree-seeking, first-time	19	78	0	2	2	0	101
All other degree-seeking	96	362	0	10	21	0	489
All other graduates enrolled in credit courses	0	0	0	0	0	0	0
Total graduate	115	440		12	23	0	590
Total All Undergraduates							2,591
Total All Graduates							590
GRAND TOTAL							3,181

**Headcount by Gender and Race/Ethnicity
Fall 2023**

	Arts and Sciences (CAS)		CAS Total	College of Pharmacy	Consortium	Total
	Undergraduate	Graduate				
American Indian or Alaskan Native	1	0	1	0	0	1
Male	0	0	0	0	0	0
Female	1	0	1	0	0	1
Asian	74	1	75	39	0	114
Male	30	0	30	12	0	42
Female	44	1	45	27	0	72
Black or African American	2,149	143	2,292	204	3	2,499
Male	483	40	523	30	1	554
Female	1,666	103	1,769	174	2	1,945
Not Reported						
Hispanic	101	11	112	23	0	135
Male	30	2	32	4	0	36
Female	71	9	80	19	0	99
Nat. Haw./Other Pacific Islander	0	1	1	0	0	1
Male	0	0	0	0	0	0
Female	0	1	1	0	0	1
Two or More Races	96	5	101	16	0	117
Male	24	1	25	3	0	28
Female	72	4	76	13	0	89
White	33	11	44	92	0	136
Male	14	3	17	23	0	40
Female	19	8	27	69	0	96
US Non-Resident	72	4	76	7	0	83
Male	36	1	37	2	0	39
Female	36	3	39	5	0	44
Unknown	60	2	62	31	2	95
Male	8	0	8	6	2	16
Female	51	2	53	25	0	78
Not Reported	1	0	1	0	0	1
GRAND TOTAL	2,586	178	2,764	412	5	3,181

Student Full-Time Equivalent Fall Semesters 2019-2023					
College/Program	2019	2020	2021	2022	2023
College of Arts and Sciences	2,476	2,474	2,706	2,657	2,521
College of Pharmacy	604	621	610	515	409
Graduate Programs	166	229	224	191	161
TOTAL	3,247	3,324	3,540	3,363	3,091

Xavier Graduates by Degree, 2019-2023¹³						
	2019	2020	2021	2022	2023	5-Yr. Average
Certificates	0	10	4	8	12	6.8
Bachelor's Degrees	327	368	358	415	420	377.6
Master's Degrees	53	40	58	99	106	71.2
Doctoral Degrees	127	148	149	150	142	143.2
TOTAL¹⁴	507	556	565	664	667	591.8

Graduation Rate of Recent Classes Based on Freshmen in Four-Year Programs											
Freshman Class	Number Enrolled	Graduate Count					Graduation Rate				
		4th Yr.	5th Yr.	6th Yr.	7th Yr.	8th Yr.	4th Yr.	5th Yr.	6th Yr.	7th Yr.	8th Yr.
2013	490	187	236	251	257	259	38.2%	48.2%	51.2%	52.4%	52.9%
2014	431	153	187	204	209	211	35.5%	43.4%	47.3%	48.5%	49.0%
2015	556	203	253	270	278	280	36.5%	45.5%	48.6%	50.0%	50.4%
2016	612	232	280	291	299		37.9%	45.8%	47.5%	48.9%	
2017	585	211	261	278			36.1%	44.6%	47.5%		
2018	749	284	339				37.9%	45.3%			
2019	730	296					40.5%				
Total	4,153	1,566	1,556	1,294	1,043	750	37.7%	45.5%	48.4%	49.9%	50.8%

Retention Rate of Recent Freshmen Classes to Year 2								
	2015	2016	2017	2018	2019	2020	2021	2022
Number Enrolled	684	762	716	865	832	712	989	838
Retention Rate	72.2%	71.5%	74.7%	69.7%	78.4%	69.1%	68.0%	70.8%

¹³ Source: Registrar's Office, information as of September 15, 2023.

¹⁴ The total includes degrees awarded only (excludes recipients of certificates only); numbers are adjusted for students with double majors and dual degrees.

Full-Time Teaching Faculty by Division/Department Fall Semesters 2019-2023					
Division/Department	2019	2020	2021	2022	2023
Biological and Applied Health Sciences					
Biology	23	25	24	24	25
Public Health Sciences	5	5	7	8	8
Speech Pathology	4	3	4	2	2
Total	32	33	35	34	35
Business	11	12	13	13	12
Education and Counseling	13	12	16	15	14
Fine Arts and Humanities					
Art and Performance Studies ¹⁵	7	7	6	7	6
English	16	16	15	17	17
History	6	7	8	7	6
Languages	6	6	7	7	6
Music	8	8	8	7	6
Philosophy	6	6	5	5	5
Theology	6	5	6	6	7
Total	55	55	55	56	53
Mathematical and Physical Sciences					
Chemistry	28	26	28	27	27
Mathematics	15	13	13	14	15
Physics and Computer Science	14	14	14	11	14
Total	57	53	55	52	56
Social and Behavioral Sciences					
Mass Communication	3	4	4	6	5
Political Science	2	4	4	3	4
Psychology	8	8	8	9	9
Sociology	4	4	5	5	5
Total	17	20	21	23	23
Black Catholic Studies	1	1	1	1	1
Center for Equity, Justice, & the Human Spirit	--	--	--	2	1
African-American & Diaspora Studies	--	--	--	--	4
College of Pharmacy					
Pharmacy	43	44	44	42	42
Physician Assistant	4	5	5	6	5
Total	47	49	49	48	47
GRAND TOTAL	233	236	245	244	246

¹⁵ In 2019-2020, Communications Studies merged with Art.

Full-Time Teaching Faculty by Rank and Race/Ethnicity Fall 2023					
Race/Ethnicity	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total
Asian, Native Hawaiian or Pacific Islander	6	3	8	1	18
Black or African American	13	18	56	7	94
White	28	26	21	6	81
US Non-Resident	6	15	13	2	36
Other¹⁶	5	4	7	1	17
TOTAL	58	66	105	17	246

Percentage Full-Time Teaching Faculty by Rank and Race/Ethnicity Fall 2023¹⁷					
Race/Ethnicity	Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total
Asian, Native Hawaiian or Pacific Islander	2.4%	1.2%	3.3%	0.4%	7.3%
Black or African American	5.3%	7.3%	22.8%	2.8%	38.2%
White	11.4%	10.6%	8.5%	2.4%	32.9%
US Non-Resident	2.4%	6.1%	5.3%	0.8%	14.6%
Other¹⁸	2.0%	1.6%	2.8%	0.4%	6.9%
TOTAL	23.6%	26.8%	42.7%	6.9%	100%

¹⁶ Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, and Unknown Race/Ethnicity

¹⁷ Errors in percentage additions are due to rounding.

¹⁸ Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, and Unknown Race/Ethnicity.

College of Arts and Sciences Student-Faculty Ratio Fall 2023			
Division/Department	FTE Faculty¹⁹	Student Sem. Hrs.²⁰	Student/ Faculty Ratio²¹
Biological and Applied Health Sciences			
Biology	25.00	5,000	13.3
<i>Undergraduate Public Health Sciences</i>		1,485	
<i>Graduate Public Health Sciences</i>		357	
Public Health Sciences	10.92	1,842	12.7
<i>Undergraduate Speech Pathology</i>		299	
<i>Graduate Speech-Language Pathology</i>		176	
Speech-Language Pathology	5.25	475	7.5
Total	41.17	7,317	12.8
Business			
	13.25	2,358	11.9
Education and Counseling			
<i>Undergraduate Education</i>		292	
<i>Graduate Education and Counseling</i>		799	
Total	17.92	1,091	6.0
Fine Arts and Humanities			
African-American & Diaspora Studies	4.00	849	14.2
Art and Performance Studies	8.50	1,233	9.7
English	19.25	2,367	8.2
History	7.00	1,482	14.1
Languages	6.75	816	8.1
Music	6.64	532	5.3
Philosophy	6.00	1,200	13.3
Theology	7.00	1,077	10.3
Total	65.14	9,556	9.8
Mathematical and Physical Sciences			
Chemistry	27.25	3,625	8.9
Mathematics	15.00	3,415	15.2
Physics and Computer Science	14.83	2,222	10.0
Total	57.08	9,262	10.8

¹⁹ Includes, as full-time teaching faculty members, faculty with release time for research and/or certain administrative duties. Each full-time faculty member, regardless of course load, is counted as 1 FTE faculty. Part-time faculty instruction hours per department are divided by full-time credit hour indicator. Faculty teaching courses in several departments are counted only in their major department.

²⁰ Student Sem. Hrs. is the total number of students enrolled in a course multiplied by the semester hours for the course.

²¹ Students enrolled in 15 sem. hrs. = 1 FTE undergraduate; part-time hours taught divided by 9 sem. hrs. are used to calculate FTE for graduate students.

College of Arts and Sciences Student-Faculty Ratio			
Fall 2023, continued			
Division/Department	FTE Faculty²²	Student Sem. Hrs.²³	Student/Faculty Ratio²⁴
Social and Behavioral Sciences			
Mass Communication	6.50	1,176	12.1
Political Science	4.50	837	12.4
Psychology	11.25	2,298	13.6
Sociology	6.50	1,293	13.3
Total	28.75	5,604	13.0
Black Catholic Studies	1		
Women's Studies	0.75	180	16.0
XCOR		1,665	
College of Arts and Sciences Total	225.05	37,033	11.23

College of Pharmacy Student-Faculty Ratio			
Fall 2023			
	FTE Faculty	Number of Students	Student/Faculty Ratio
Pharmacy Program ²⁵	42	336	8
Physician Assistant Program	5	76	15.2

University Student-Faculty Ratio			
Fall 2023			
	FTE Faculty	Student Sem. Hrs.	Student/Faculty Ratio
Total University	272.05	44,327	11.09

²² Includes, as full-time faculty members, faculty with release time for research and/or certain administrative duties. Each full-time faculty member, regardless of course load, is counted as 1 FTE faculty. Faculty teaching courses in several departments are counted only in their major department.

²³ Student Sem. Hrs. is the total number of students enrolled in a course multiplied by the semester hours for the course.

²⁴ Students enrolled in 15 sem. hrs. = 1 FTE undergraduate; part-time hours taught divided by 9 sem. hrs. are used to calculate FTE graduate.

²⁵ Includes faculty who teach within the Pharmaceutical Sciences program.

Full-Time Faculty²⁶ by Tenure Status and Race/Ethnicity Fall 2023					
	Asian, Native Hawaiian or Pacific Islander	Black or African American	White	Other²⁷	Total
Tenured	8	27	51	25	111
Tenure-Track	4	34	9	12	59
Non-Tenure Track	6	37	23	18	84
TOTAL	18	98	83	55	254

Percentage Full-Time Faculty²⁸ by Tenure Status and Race/Ethnicity Fall 2023²⁹					
	Asian, Native Hawaiian or Pacific Islander	Black or African American	White	Other³⁰	Total
Tenured	3.1%	10.6%	20.1%	9.8%	43.7%
Tenure-Track	1.6%	13.4%	3.5%	4.7%	23.2%
Non-Tenure Track	2.4%	14.6%	9.1%	7.1%	33.1%
TOTAL	7.1%	38.6%	32.7%	21.7%	100%

²⁶ Includes both teaching faculty and library faculty

²⁷ Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, U.S. Non Resident, and Unknown Race/Ethnicity

²⁸ Includes both teaching faculty and library faculty

²⁹ Errors in percentage additions are due to rounding.

³⁰ Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, U.S. Non Resident, and Unknown Race/Ethnicity

Full-Time Teaching Faculty Terminal Degree Status Fall 2023			
	Terminal Degree	Non-Terminal Degree	Total
College of Arts and Sciences			
Biological and Applied Health Sciences	33	2	35
Business	11	1	12
Education and Counseling	14	0	14
Fine Arts and Humanities	50	7	57
Mathematical and Physical Sciences	54	2	56
Social and Behavioral Sciences	21	2	23
Institute for Black Catholic Studies	1	0	1
Center for Equity, Justice, & the Human Spirit	1	0	1
College of Arts and Sciences Total	185	14	199
College of Pharmacy			
Pharmacy ³¹	42	0	42
Physician Assistant	5	0	5
College of Pharmacy Total	47	0	47
University Total	232	14	246

Percentage Full-Time Teaching Faculty Terminal Degree Status Fall 2023			
	Terminal Degree	Non-Terminal Degree	Total Faculty
College of Arts and Sciences			
Biological and Applied Health Sciences	13.4%	0.8%	14.2%
Business	4.5%	0.4%	4.9%
Education and Counseling	5.7%	0.0%	5.7%
Fine Arts and Humanities	20.3%	2.8%	23.2%
Mathematical and Physical Sciences	22.0%	0.8%	22.8%
Social and Behavioral Sciences	8.5%	0.8%	9.3%
Institute for Black Catholic Studies	0.4%	0.0%	0.4%
Center for Equity, Justice, & the Human Spirit	0.4%	0.0%	0.4%
College of Arts and Sciences Total	75.2%	5.7%	80.9%
College of Pharmacy			
Pharmacy ³²	17.1%	0.0%	17.1%
Physician Assistant	2.0%	0.0%	2.0%
College of Pharmacy Total	19.1%	0.0%	19.1%
University Total	94.3%	5.7%	100%

³¹ Includes faculty who teach within the Pharmaceutical Sciences program.

³² Includes faculty who teach within the Pharmaceutical Sciences program.

Faculty³³ by Employment Length and Status				
Fall 2023				
	Male	Female	Not Reported	Total
Full-Time				
Less than One Year	7	10	2	19
One-to-Five Years	27	46	0	73
Six-to-Ten Years	16	20	0	36
Eleven-to-Fifteen Years	29	19	0	48
Sixteen-to-Twenty Years	15	12	0	27
Twenty-One-to-Thirty Years	21	16	0	37
Thirty-One or More Years	9	5	0	14
Full-Time Total	124	128	2	254
Part-Time				
Less than One Year	6	14	0	20
One-to-Five Years	9	35	0	44
Six-to-Ten Years	0	1	0	1
Eleven-to-Fifteen Years	1	2	0	3
Sixteen-to-Twenty Years	1	2	0	3
Twenty-One-to-Thirty Years	1	0	0	1
Thirty-One or More Years	1	0	0	1
Part-Time Total	19	54	0	73
Grand Total	143	182	2	327

³³ Includes teaching faculty and library faculty

Classification of Staff by Occupation and Gender
Fall 2023³⁴

Standard Occupation Classifications	Full-Time			Part-Time			Grand Total	
	Male	Fem	Not Rep.	Male	Fem	Not Rep.	Total	%
Architecture and Engineering Occupations	0	0	0	0	0	0	0	0.00%
Archivists, Curators, and Museum Tech.	0	2	0	0	1	0	3	0.6%
Arts, Design, Entertain., Sports, & Media	5	2	0	1	1	0	9	1.9%
Bldg. & Grounds Cleaning and Maintenance	23	3	0	1	0	0	27	5.7%
Business and Financial Operations	10	39	0	0	1	0	50	10.5%
Community and Social Service	27	46	0	2	1	0	76	15.9%
Computer and Mathematical	18	17	1	0	0	0	36	7.5%
Food Prep and Serving Related	0	1	0	0	0	0	1	0.2%
Healthcare Practitioners and Tech.	1	7	0	0	0	0	8	1.7%
Healthcare Support	1	8	0	1	0	0	10	2.1%
Installation, Maintenance, and Repair	5	0	0	0	0	0	5	1.0%
Library Technicians	0	0	0	0	0	0	0	0.00%
Life, Physical, and Social Sciences	8	13	0	1	1	0	23	4.8%
Management	19	56	0	1	0	0	76	15.9%
Office and Administrative Support	15	82	0	1	5	0	103	21.6%
Other Educ., Training, and Library	2	1	0	0	0	0	3	0.6%
Personal Care and Service	1	5	0	0	6	0	12	2.5%
Production	6	0	0	0	0	0	6	1.3%
Protective Service	7	8	0	0	0	0	15	3.1%
Sales and Related	0	1	0	0	0	0	1	0.2%
Transportation and Material Moving	5	5	0	3	0	0	13	2.7%
Grand Total	151	295	1	11	17	0	477	100%

³⁴ Count reflects four-week staff census data.

Staff by Employment Length and Status				
	Male	Female	Not Reported	Total
Full-Time				
Less than One Year	22	36	1	59
One-to-Five Years	60	87	0	147
Six-to-Ten Years	19	38	0	57
Eleven-to-Fifteen Years	17	32	0	49
Sixteen-to-Twenty Years	12	44	0	56
Twenty-One-to-Thirty Years	19	34	0	53
Thirty-One or More Years	4	25	0	29
Full-Time Total	153	296	1	450
Part-Time				
Less than One Year	1	4	0	5
One-to-Five Years	5	4	0	9
Six-to-Ten Years	1	2	0	3
Eleven-to-Fifteen Years	2	1	0	3
Sixteen-to-Twenty Years	0	2	0	2
Twenty-One-to-Thirty Years	2	1	0	3
Thirty-One or More Years	0	2	0	2
Part-Time Total	11	16	0	27
Grand Total	164	312	1	477

Staff by Employment Status By Race/Ethnicity and Gender Fall 2023				
Race/Ethnicity	Gender	Full-Time	Part-Time	Total
American Indian Alaskan Native	Male	0	0	0
	Female	0	1	1
	Total	0	1	1
Asian	Male	1	0	1
	Female	3	0	3
	Total	4	0	4
Black or African American	Male	107	9	116
	Female	254	13	267
	Total	361	22	383
Hispanic	Male	5	0	5
	Female	5	0	5
	Total	10	0	10
Native Hawaiian or Other Pacific Islander	Male	3	0	3
	Female	3	0	3
	Total	6	0	6
Two or More Races	Male	2	1	3
	Female	3	0	3
	Total	5	1	6
White	Male	13	1	14
	Female	16	0	16
	Not Reported	1	0	1
	Total	30	1	31
US Non-Resident	Male	22	0	22
	Female	9	2	11
	Total	31	2	33
Unknown	Male	0	0	0
	Female	3	0	3
	Total	3	0	3
Male		153	11	164
Female		296	16	312
Not Reported		1	0	1
Grand Total		450	27	477



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