



## **Xavier, NSNO, and 5 CMOs Establish Teacher Residency Program**

New Orleans LA – Xavier University of Louisiana, New Schools for New Orleans (NSNO), and five Charter Management Organizations (CMOs) have partnered to develop a first-of-its-kind program designed to train and retain locally-educated teachers.

The program, known as the Norman C. Francis Teacher Residency, is a teacher residency program that is modeled after the medical residency. This innovative partnership is designed to address several challenges facing the teacher pipeline in New Orleans, including supply of teachers of color (both males and females), teacher quality, and teacher retention. The program has two goals: transforming teacher preparation and developing a local pool of talented teachers that are more reflective of the students attending NOLA public schools.

“This program is essential in creating a pool of locally-trained career educators,” said Dr. Renée Akbar, Chair of the Division of Education and Counseling. The residency will recruit its first class of 25 individuals starting on December 5, with application deadlines on January 30 and March 15.

Recruitment will focus on graduating majors from all disciplines, especially STEM (science, technology, engineering, and mathematics), as well as high performing professionals seeking a career change. Under the program, a resident receives extensive experience in a New Orleans public school under the supervision of a mentor in addition to traditional coursework, culminating in a Louisiana teaching certificate and a Master of Arts in Teaching degree.

Participants in the program will receive training through Xavier and do their residency at schools within the five CMOs (New Orleans College Prep, KIPP New Orleans Schools, Inspire NOLA Schools, Choice Foundation Schools, and FirstLine Schools).

Learn more about the program at [www.nolateacherresidency.org](http://www.nolateacherresidency.org) and RSVP at the homepage for an Information Session on December 5 at 5:30, in the University Library Resource Building (Room 501).

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