



GUIDELINES GOVERNING SOCIAL GREEK LETTER ORGANIZATIONS

STATEMENT

Xavier University of Louisiana recognizes the following organizations as Social Greek Letter Organizations on its campus:

Fraternities

Alpha Phi Alpha , Fraternity, Inc.
Kappa Alpha Psi, Fraternity, Inc.
Omega Psi Phi, Fraternity, Inc.
Phi Beta Sigma, Fraternity, Inc.

Sororities

Alpha Kappa Alpha, Sorority, Inc.
Delta Sigma Theta, Sorority, Inc.
Sigma Gamma Rho, Sorority, Inc.
Zeta Phi Beta, Sorority, Inc.

I. REQUIREMENTS FOR MAINTAINING A CHARTER

It must be understood, that each organization is subject to the rules, regulations, review and decision of the University, Office of Student Services and the Student Government Association. If an organization violates any of the provisions of its charter statement, constitution, or the regulations of the University, its charter may be revoked. Revoking of a charter by the University, Office of Student Services, SGA, or National Office, results in the loss of rights and privileges to the organization and its members on this campus.

Each University chapter organization must renew its charter yearly during the time specified by the Vice President of Student Services and the SGA. This is for the purpose of updating the organization's file for both offices. Failure to comply, shall result in the suspension of the organization and/or revocation of its charter. Organizations failing to submit their renewal form by the published deadline, will be assessed a \$20 penalty fee.

To merit continued existence, an organization must: a). substantially fulfill the purpose for which it was chartered; b). be an active member of the Xavier University Chapter of the National Pan-Hellenic Council; c). maintain at least ten (10) active members. This requirement may be reconsidered by a request from the organization to the Vice President for Student Services in consultation with the Pan Hellenic Council of Advisors; d). maintain a cumulative average of 2.80 or above each semester; e). complete the annual updated roster form, Chapter Office form and any other information requested by the Office of Student Services, Student Activities, and the SGA.

Each organization and member must maintain a 2.00 cumulative and semester grade point average or above in order to remain active. Failure to maintain a 2.00 grade point average or above could result in suspension of the organization and possible revocation of its university charter. Greek Letter Organizations are subject to and must adhere to policies and regulations governing all student organizations. Any changes must be approved by the Office of Student Services.

Further, they are expected to follow the same academic policies and policies of proper decorum on campus while participating in all activities sponsored by all campus organizations.

The University believes that the primary purpose of fraternities and sororities is to offer service and leadership to stimulate scholastic achievement and wholesome social relationships. The University expects all fraternities and sororities to present themselves with dignity and respect for the total campus and the community. The University further expects that (1). activities will be carried out in such a way that they do not interfere with academic work, proper decorum, or any responsibility the student has to his personal dignity and to the University; (2). no demonstrations, stepping, parading, serenading and dressing alike will be allowed except for approved step shows; (3). initiation activities will be conducted during such times and in such places approved by the Office of Student Services and must not interfere with classes, comfort, academic pursuits of other students, and regularly scheduled programs of the University; (4). meetings and social activities of fraternities and sororities must be cleared and approved in the same manner as all other organizations, meetings and activities; and (5). activities sponsored by a Xavier Chapter of a Greek Letter Organization held off campus, must file a clearance form with the Office of Student Services of their intent, giving time, place etc. Parties sponsored by Social Greek Letter organizations are not allowed off campus.

It is the responsibility of each organization and advisor to ascertain that all activities are performed (1). with due respect for the dignity of the individual, students, the general public, the University and common decency and (2). in keeping with the organization's commitment to service, scholastic achievement, and the development of wholesome social relationships.

II. THE PANHELLENIC COUNCIL

Each Organization is required to be an active member of the council, if it is to be active with the University which is composed of representatives from each Social Greek Letter organization. Before the Pan-Hellenic Council and Social Greek Lettered Organizations can be considered active, each Pan-Hellenic Office must be filled. The Council functions in order to develop a spirit of cooperation and fellowship among its members. It is responsible for coordinating and monitoring Greek activities. It provides a channel through which the organization may make a united and constructive approach to Greek life on campus. All matters relating to or concerning Greek life, including Greek Shows, is within the jurisdiction of the Council and the Office of Student Services. It is subject to the rules and regulations governing all student activities by the University and the Student Government Association.

III. CHAPTER MEMBERSHIP REQUIREMENTS

It is the University's policy that each Organization must submit the names of its membership, whether active or inactive to the Office of Student Services for yearly renewal of its status. Each organization can determine who will be a representative to the Pan Hellenic Council.

It is also the policy that members of each organization who are inactive with their National/Regional office is inactive on this campus therefore prohibited from any form of participation in the chapter's activities. Each organization must submit proof of the active status of each member to the Vice President of Student Services within the specified time. If any organization allows inactive members to participate in its activities, the organization may be declared inactive and further disciplinary sanctions may be imposed. Off campus Greeks cannot participate at Xavier University, for any reason unless approved by the Pan-Hellenic Council and the Office of Student Services. The Office of Student Services has the final authority in these matters.

Members from other schools are not given recognition on this campus and are therefore excluded from official affiliation and activity with the chapters on this campus.

Any member whose semester average is less than 2.00 or on academic or disciplinary probation he/she is automatically ineligible for active membership and/or participation until his/her status is officially changed by the Office of Student Services.

In order to be eligible for a chapter office, a member must:

- (1). be a full-time student
- (2). be financially active, Chapter, Regional and National levels.
- (3). have a cumulative and semester average of 2.80 or above
- (4). have at least a 2.80 average the semester prior to being elected
- (5). not under any other academic or disciplinary sanctions
- (6) If elected, the same requirements must be met to continue in office.
- (7) The Office of Student Services in consultation with the Council of Advisors reserve the right to grant active status to those individual members and chapters if extenuating circumstances exist. However, granting changes in these guidelines will be seldom and with a majority vote by the Council of Advisors. However, the Offices of Student Services reserve the right and have the final ruling in ALL Greek matters.

The Advisors of ALL the Social Greek Lettered organizations comprise the Advisors Council. The Advisor's Council serves in an advisory role to the Office of Student Services. In some cases they may be called upon to be judges at Greek shows as well as assist in the discipline of officers, members and chapters whether socially, academically, etc.

NOTE: Members of Social Greek Lettered organizations may be an active member of a college chapter for only six semesters after the semester of initiation (transfer students included). If a student becomes inactive due to academic and or disciplinary reasons, those semester(s) are included in the six semesters. Any member(s) who have received a bachelors degree or a higher degree cannot be a member of a Social Greek Lettered organization at Xavier University.

Xavier University students are not allowed to be initiated/ join any Greek Letter organization at another college or university.

IV. ADVISORS

The University requires each Social Greek Lettered Organization to have an advisor and two alternates. It is expected, that these individuals be members of the faculty or staff and approved by the Office of Student Services. They must be an active member of their respective organizations.

If such a person is not available to be an advisor, an individual or individuals may be selected by the organization and submitted to the Office of Student Services for approval. The advisor or his/her alternate must be present for the duration of all meetings of the organization. The role of the advisor is one of complete awareness and understanding of all the undergraduate chapter's activities. In the event that something should arise which would prevent the attendance of the advisor or his/her alternate, the activity must be cancelled.

The advisor or alternate is required to attend all activities. The best interests of the organization, of all individuals, and the University will not be served unless he or she is present. The advisor's responsibility in these areas may not be delegated beyond his/her alternate.

In the critical activities of Intake and Initiation, the advisor and alternates must be present and fully involved and informed. The University cannot design rules and regulations to accommodate every situation, therefore the Office of Student Services reserves the right to make the final decision in ALL situations.

All requests for meetings and activities must be approved by the advisor or alternate advisor. Should the members of the undergraduate chapter feel that the advisor or his/her alternate is not fulfilling adequately his/her obligation to the chapter, they have a right to seek his/her removal and solicit a new advisor through the Office of Student Services and the respective Alumni Chapters.

V. INTAKE ACTIVITIES

Any student is eligible to present themselves for consideration for Intake in an organization who:

- (1). is a full-time Xavier student;
- (2). has at least 29 academic hours of credit, non remedial, and is officially classified as a sophomore or above at the end of the previous Spring Semester
- (3). has at least a 2.80 cumulative and semester grade point average
- (4). must have a 2.80 gpa or above semester and cumulative of before initiation.
- (5). was enrolled full-time, completed the semester at Xavier prior to Intake; (full-time)
- (6). is in good standing with the University; academic/discipline
- (7). officially cleared by the Office of Student Services;
- (8). All chapters conducting Membership Intake must participate in the Neophyte Step Show as the final phase of the Intake and Neophyte process. Any organization that fails to participate in the Neophyte Step Show may be considered in-active for the remainder of the academic year by the Office of Student Services and will not be permitted to participate in any step shows for the remainder of the academic year. This directive includes ALL Step Shows on or off-campus.

Neophytes are not permitted to shave their heads or faces or display any other semblance of what has been known as pledging or “being on line.”

- (9). All chapters MUST conduct Membership Intake each Fall Semester unless otherwise prohibited by respective organization(s) or the Office of Student Services.

It is the responsibility of the chapter officers, members, and advisors to review all Greek Guidelines with aspirants and neophytes in order for them to understand the Greek Guidelines.

Chapter Advisors must review all Step Shows prior to the performance in order to assure that the performances does not violate the University guidelines, and/or considered standards of decency and/or a representative of the organizations. Disciplinary actions will be strictly enforced if these violations are not adhered to.

- (10). Xavier University usually conducts Membership Intake earlier than most universities. Informationals are usually conducted the third week of September.

Intake weekends are usually held the second and third weekends of October.

The culminating event for the Membership Intake Process is the Neophyte Greek Show usually held the last Saturday of October.

These are the guidelines set forth by the Office of Student Services at Xavier University. Rarely, if ever, are these guidelines altered. The guidelines are approved in order to conduct a positive experience for those seeking membership in a Social Greek Lettered Organizations.

PLEASE NOTE: *It is not the desire of Xavier University, the Xavier University Chapter of the National Pan Hellenic Council or the Office of Student Services to satisfy each Social Greek Lettered Organization's Chapter or Individual desires, because they are many and varied.* However, the University works in collaborative efforts with the organization when possible.

The Office of Student Services has the final word in all matters related to Greek Life.

- (11). Summer School grades and hours prior to the semester before Intake will not be considered.

NO EXCEPTIONS

NOTE: Organizations are prohibited from initiating students from other Universities. Organizations are prohibited from discriminating against a student on the basis of race, religion, creed, personal handicapped, color, or national origin. Any average requirement above the 2.80 cumulative and semester must be

approved by the Office of Student Services.

Pre-Intake Activities

- (1). The Pan Hellenic Council may recommend to the Office of Student Services the dates for all Pre-Intake activities and the dates for the Fall Intake Period. This includes dates for Informational Seminars, interviews, education and initiation.
- (2). The names of all prospective members must be submitted to the advisor and the Office of Student Services along with a certified transcript (when required) for grade clearance prior to the day of the interview.
- (3). Eligibility for Intake during the Fall Intake Period is determined by the grade point average the aspirants had at the close of the Spring Semester.
- (4). All Intake activity forms campus/organization must be completed and filed in the Office of Student Services prior to the start of the Intake Period. A list of all initiates must be filed in the Office of Student Services within 24 hours after Initiation into the organization.

VI. THE INTAKE PERIOD

The advisor must be present during each phase of the Intake Period. The Intake Period will include the following:

- (1). Informational Seminar
- (2). Application Package
- (3). Evaluation of Application Package
- (4). Interview of aspirants
- (5). Vote By Chapter On aspirants
- (6). Approval from Regional and/or National Office
- (7). Educational, Instructional, or Training Period
- (8). Initiation into Fraternity/Sorority.

Informational Seminars

The Seminars will be conducted within a seven day period. The fraternities and sororities will select dates for the Information Seminar in an open meeting of the Pan-Hellenic Council in which the Office of Student Services and an advisor(s) of the Pan-Hellenic Council must be present. If the Pan-Hellenic Council fails to carry out this mandate, dates for the Informational Seminars will be assigned by the Office of Student Services.

NOTE:

- (1). Dates, times, places, etc. concerning the Informational Seminars may be published in the Xavier Herald, not less than two weeks before the beginning of the Informational Seminar Week. Each organization will be responsible for additional advertisement concerning the Informational Seminar. It shall be the responsibility of the Pan-Hellenic Council and the Office of Student Services to provide the advertisement in the Xavier Herald or other forms of advertisement. There shall be no meetings, of any kind, with the aspirants or other forms of advertisement before the Informational Seminar(s). Groups or individuals who do not abide by this rule will face possible loss of charter and disciplinary action by the Office of Student Services.

- (2). Application Package
The Application Package shall contain ALL information needed by the respective organizations and the Office of Student Services. The respective organizations will have three days to notify the Office of Student Services as to the aspirants it has selected for Membership Intake. The respective organization should use overnight mail in order to get approval from its respective regional, national, etc. It must be within a three day period. Exceptions can only be made by the Office of Student Services
- (3). Evaluation of Applications
Each organization will have three days to evaluate the applications, interview applications, vote on aspirants and notify the Office of Student Services as to the aspirants it has accepted for the Membership Intake Process. Exceptions can only be made by the Office of Student Services.
- (4). Interview of Aspirants
Each organization will have two days to interview its aspirants. When necessary, an additional day may be added with the approval of the Office of Student Services.
- (5). Vote on Aspirants
Each organization must vote on its aspirants by the end of the two day interview period. Once the aspirants have been voted on for the Intake Process, the Office of Student Services and the respective regional/national office, must be notified by completing the necessary forms and securing the necessary signatures, seals, etc.
- (6). Educational, Instructional, or Training Phase
Each organization will have six days (two weekends) unless otherwise approved by the Office of Student Services for the training and initiation of its aspirants. During the educational phase, only the active members and the advisors of the Xavier Chapter of the organization can be present. The advisor must be present at times all during the Intake Process. Any exceptions must be approved by the Office of Student Services.
- (7). Initiation
At the conclusion of the sixth day of the educational phase, initiation must be conducted. If for any reason aspirants who had been accepted for membership is/are not initiated; it must be reported to the Office of Student Services (in writing) the next school day by the president and advisor of the organization as to why the aspirants was/were not initiated.

During the Intake Process, there must not be the slightest hint that the prospective is in any phase of the Intake Process with the organization. Any organization or member of the organization who violates these rules will face the possibility of loosing its charter and other severe disciplinary action by the Office of Student Services. Any prospective who participates in any activity which will suggest that he/she is in the Intake Process (i.e. including but not limited to dressing alike, (dressing up), walking in lines, addressing "big brothers", "big sisters", not talking while on campus, participating in any off-

campus activities/meetings with members of the organization, parading, chanting, etc.) will face severe disciplinary action by the Office of Student Services. There shall not be any group meetings, step practices, service projects, or fund raisers during any phase of the Intake Process, unless approved by the Office of Student Services. Only active members of the Xavier Chapter of the organization and advisors are to be present during any phase of the Intake Process. Only the Office of Student Services can make exceptions to any of the stated guidelines.

Other Activities

- (1). Aspirants must not engage in "group" study sessions of any kind, in the Library, dormitories, or other places at anytime.
- (2). Underground/private sessions or assignments of any kind, at any time, whether on or off campus are expressly forbidden. This includes, but, is not limited to running personal errands, off campus visits, giving money, room visitation, purchasing food, etc. cleaning of cars, washing clothes or the performance of other maintenance engineer or servant tasks, for individual members or a group of members.

Violations will result in the suspension or expulsion of the chapter and all participants, including aspirants.

- (3). All Intake activities, are prohibited in the residence halls.
 - (a). Aspirants residing on or off-campus must not eat breakfast, lunch or dinner on campus or off-campus, as a group as a part of any phase of the Intake Process, except during the Educational Phase under the direct supervision of the advisor and approval of the Office of Student Services.
 - (b). Resident students are prohibited from living off campus as part of the Intake Process. An aspirant must not be forced to forego privileges as a resident student with respect to room and board. Additionally, no aspirant shall be forced or required, or expected to change rooms or move in with fellow students who are in the Intake Process.
- (4). Public displays, single or group, or stunts and performances are strictly forbidden.

VII. HAZING

Pursuant to the authority granted by the University Board of Trustees, the University makes the following pronouncement of HAZING.

ANY FORM OF HAZING IS STRICTLY FORBIDDEN and may result in the Suspension or Expulsion of the individual(s) from the University in violation of these guidelines.

- A. *Definition:* HAZING - The word hazing, is any action taken or situation created, directly or indirectly, however communicated, involving or resulting in abusive physical contact or mental harassment to an aspirant,

whether on or off the University campus, designed to or the result of which is to produce mental or physical discomfort, embarrassment, harassment or ridicule.

Such activities and situations include, but are not limited to:

- hitting, paddling, punching, pinching or slapping;
- continuous tapping on the person, etc;
- running laps or performing calisthenics for extended periods of time
- maintaining uncomfortable positions;
- eating or swallowing unpleasant substances (i.e. dog food, hot sauce, tobacco, vegetable oil or any other substances, designed or used to produce nausea or a similar effect):
- alcoholic beverage consumptions designed to create drunkenness, etc.;
- leading an aspirant on a leash or any similar objects;
- drug use of any kind;
- physical or psychological shocks;
- application of ointments or other substances to the body designed to create a burning or similar effect;
- wearing clothing which is conspicuous and not normally in good taste;
- engaging in public stunts and buffoonery;
- degrading or humiliating games and activities;
- late work sessions whether suggested, demanded or coerced, which interfere with scholastic activities or a prospective's normal activity;
- death marches, of any kind;
- and any other activities which are not consistent with either University policy or regulations, and the laws of the local, state or federal government.

HAZING VIOLATIONS WILL RESULT IN THE SUSPENSION OF ALL INTAKE ACTIVITIES PENDING AN INVESTIGATION BY THE OFFICE OF STUDENT SERVICES AND/OR THE UNIVERSITY HEARING COMMITTEE, IF NECESSARY. VIOLATIONS WHICH ARE SUSTAINED, WILL RESULT IN THE SUSPENSION OR EXPULSION FROM THE UNIVERSITY OF ALL INDIVIDUALS AT FAULT, INCLUDING THE PROSPECTIVE WHO COOPERATES, AND THE ORGANIZATION. IN ALL EXTREME CASES, THE UNIVERSITY WILL PURSUE CRIMINAL AND CIVIL CHARGES AGAINST THE GUILTY PARTIES AND ORGANIZATION.

NOTE: THE PENALTIES FOR PLEDGE ACTIVITIES WILL BE THE SAME AS THOSE FOR HAZING. THERE SHALL BE NO PLEDGING AND NO HAZING.

- (1). Participants include member(s) or aspirant(s) who take part in hazing and those who sanction or give prior approval to hazing and observers.
- (2). Observers include those who are present during the incident or who know or come to know of the hazing by personal knowledge, investigation or being told of the hazing by those who actually took part in hazing, and who fail to report the same to their advisors and the Office of Student Services.
- (3). Aspirants refer to persons who have been officially cleared for Membership Intake or Initiation into the organization or those known to

have documented or other interest in the organization.

- (4). The word member includes all persons initiated into an organization whether active or inactive.
- (5). The word report means to direct a communication immediately whatever means expedient. It should reveal the place, time, and activity constituting hazing, names, telephone numbers and addresses of participants, observers, prospective and injuries suffered, if any. All communications of hazing shall be confirmed in writing within 48 hours of the initial communication in the same detail as requested in this paragraph.

B. PENALTIES: - for hazing violations

- (1). If it is determined that Intake Guidelines have been violated, and/or hazing encouraged at any activity by an organization, the following sanction is applicable; The Graduate Chapter may be called in to complete the Intake Activity and suspension or expulsion of the chapter from this campus and suspension or expulsion of the parties involved.
 - (a). suspension from the University for a period of not less than one year, or expulsion and criminal charges in most cases. (i.e. injury, etc.)
- (2). Being a participant in hazing violations while an officer of a chapter; permitting or encouraging hazing or other violations by chapter member or members from other chapters will result in:
 - (a). suspension from the University indefinitely or expulsion, and criminal charges, in most cases. (i.e. injury, etc.)
 - (b). suspension of the chapter from campus indefinitely or expulsion in most cases.
- (3). Being an observer and failure to report violations will result in strict disciplinary sanctions:
- (4). The aspirants who have knowledge in any hazing acts and who does not report it to the Office of Student Services incidents of Hazing or other Violations, will Face Disciplinary sanctions. (suspension from the University for not less than one year.)

C. Other Penalties:

- (1). Cost for damage to University property as a result of Intake activities shall be assessed to the organization or individuals. Furthermore, all Intake activities and the chapter will be suspended until such cost is paid in full.

- (2). In all matters concerning violations, the President and Intake Chairperson shall be held responsible. Failure to report violations (in writing) will result in disciplinary action being taken.

VIII. A. Class Attendance

Aspirants are expected to attend classes and participate as normal. No Intake activity or obligation shall interfere with an aspirants academic or University obligation. Class absences will result in immediate investigation.

B. Semester Hour Requirements

An aspirant must be a full time student to participate in the Intake Process (i.e., carrying at least 12 hours). The dropping of a class or classes during the Intake Process must be reported immediately to the Office of Student Services.

IX. GENERAL FINANCIAL OBLIGATIONS:

A. Financial Obligations:

- (1). Organizations are prohibited from requiring an aspirant to bear any financial expenses outside of the official budget as acknowledged. Further, organizations may not charge a prospective over \$100.00 in addition to the amount required by the Organization's National Office. The Official Budget must be filed with the Office of Student Services prior to the start of the Intake Period. Violations will result in Disciplinary Sanctions against the chapter.
- (2). An aspirant shall not be forced, coerced, etc., to give donations or raise money to purchase any items, whatever the reason(s), for individual chapter members or groups of members. This includes but is not limited to providing "extras" of any kind (i.e. liquor, drugs, food, clothing, etc.) Violations will result in disciplinary sanctions being taken against the aspirant(s) and chapter members.

X. OFF-CAMPUS MEMBERS OR INACTIVE CHAPTER MEMBERS

Intake Process Meeting(s)

Intake meetings shall be considered closed meetings. It is required that only active members of the campus chapter, official graduate chapter advisors, or active graduate chapter members approved by the advisor and the Office of Student Services shall attend, or participate in Intake meetings, unless prior approval has been requested by the advisor and approved by the Office of Student Services.

Members from other chapters, former chapter members or inactive chapter members are prohibited from attending all Intake meetings.

The advisor shall assume full responsibility for the conduct of any and all persons accepted herein.

Members from other schools or chapters have No rights to participate on this campus. Chapter officers and members, are responsible for the behavior of its off-campus members as it relates to the guidelines, while on this campus or in connection with chapter activities. Inactive members from other chapters or the campus chapter are prohibited from participation in all Intake activities.

I. TERMINATION OF PROSPECTIVE

A written report signed by the aspirant, Membership Intake Chairperson and the Chapter Advisor, detailing the reasons for the aspirant not being initiated, must be filed in the Office of Student Services within 24 hours of the termination.

XII. INITIATION

All initiation activities shall take place on campus unless otherwise approved by the Office of Student Services. The names of all persons initiated into an organization must be filed with the Office of Student Services, 24 hours after the initiation.

NOTE: Aspirants are responsible only to the campus chapter, its active members and officially University approved graduate chapter advisors.

Members of graduate and undergraduate chapters, other than official advisors, do not have any authority over the campus chapter, or aspirants unless designated by the graduate chapter and approved by the Office of Student Services or called upon by the Office of Student Services, to conduct an investigation into violations of rules and regulations of the University or organization or to conduct and complete a Intake Process, if warranted.

Neophyte Academic Requirement*

All new initiates into a fraternity or sorority must have at least a 2.80 semester and cumulative average at the end of the semester of initiation, in order to maintain status. Any new initiate who fails to achieve at least a 2.80 grade point average both semester and cumulative will remain **inactive** until a 2.80 semester and cumulative grade point average or above are achieved. It does not matter the length of time that the new initiate is enrolled. He/She will not be considered active until both semester and cumulative grade point average have exceeded a 2.80.

Persons who fail to obtain a minimum 2.80 at the end of the semester of initiation will be inactive and ineligible for chapter participation until he/she acquires a semester and cumulative average of 2.80.

In the case of a senior who graduates without meeting the above requirement, he/she will be listed as never having been active.

No exceptions will be made.

General Campus Rules

Step Shows

Impromptu stepping, step shows, hops, skips, and other demonstrations are strictly prohibited.

Each organization that conducts Membership Intake must participate in the Neophyte Step Show. **There shall not be any exceptions.**

There will be officials judging the quality of all step shows. Quality includes the absence of lewd, crude vulgar and negative remarks towards other Greeks and/or other persons in general. Lude, crude and/or vulgar actions includes but not limited to pelvis thrusts, sexually suggested moves, etc. If these officials determine that any group or individual(s) have violated the quality of the step show, they will be disqualified and Xavier University Greeks will be suspended for an indefinite period of time.

Attending other campus events

Lining, stepping, chanting during events sponsored by other campus organization is strictly prohibited unless prior approval has been requested by that organization and approved by the Office of Student Services.

Posting and advertising

All posters, flyers, and other advertising must be approved (signed) by the campus advisor prior to posting approval by the Office of Student Services. Posting or advertising any events, on or off-campus that denotes alcohol, drugs, sex or in otherwise poor taste is strictly prohibited. Violations could result in the immediate cancellation of the event and disciplinary sanctions levied against the organization and/or its members. If there is doubt concerning the content of the posting and/or advertising, contact the Office of Student Services for final approval.

Advertising Off-Campus Activities

Off-campus activities may be advertised on Xavier University's campus with exceptions:

- Advertisement must include organization and chapter.
- Make no reference to alcohol being present or unlimited/free drinks, etc.
- "Not sponsored by Xavier University"
- Can pass them out but DO NOT put flyers or posters on billboards, telephone poles, etc.
- Organizations from other campuses are not allowed to advertise on Xavier's campus without approval by the Office of Student Services.

Visiting Greeks

When members of Greek Letter Organizations are visiting this campus, they must abide by the same guidelines as members of the Xavier Community. They may not be aware of Xavier's guidelines. It would be helpful if members of Xavier's Greek Letter Organizations

would assist in helping to inform them of the guidelines. As a courteous gesture, University officials may ask Xavier's Greeks to inform the visitors of the university guidelines, when possible.

Office of Student Services

It is impossible to have rules and regulations for every circumstance that may occur with Social Greek Letter Organizations. In cases where there is not a specific rule that corresponds with a certain occurrence, the Office of Student Services has the broad and final authority in all such matters.

Disciplinary Sanctions

A **censure** is an official written notification to a member(s) that his/her/their behavior is unacceptable and inappropriate. Any further misconduct will result in the evaluation of his/her/their status as a member(s) of said organization at Xavier University of Louisiana.

Disciplinary probation indicates to a member(s) that his/her/their behavior has/have not met certain standards expected of a member(s) or the organization at Xavier. The member(s) or organization is excluded from participation in privileges or extracurricular Greek related or social activities on or off campus as set forth his/her/their disciplinary probation. He/She is prohibited from being elected to a University office and must relinquish any office he/she holds. Involvement in further misconduct subjects the student to suspension or dismissal from the University.

The Office of Student Services reserves the right to alter the terms of disciplinary probation based upon individual and/or organization sanctions.

Suspension prohibits a member and/or organization from participating in social and/or Greek related activities for a designated period of time. Organizations and/or member(s) that have been suspended must petition for reinstatement after the suspension through the Office of Student Services.

Dismissal – This disciplinary sanction terminates a member(s) and/or organization for an indefinite period of time.

Expulsion and removal of charter is a permanent release from the University without the privilege of reinstatement.

Student Organizations will not be allowed to have events at off-campus sites where alcohol is served. Any groups found in violation of this directive, will face disciplinary sanctions up to revocation of charters. Using the name of the organization and excluding the chapter (that is issued to Xavier University) will not be an exception to this directive. Off-campus groups will not be allowed to advertise on campus if alcohol is being served at the event.

These guidelines are subject to change in consultation with the University Administration, The Pan-Hellenic Council, Council of Advisors and/or the local Graduate Chapters, Regional and National Officers.

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