

XAVIER UNIVERSITY ANTI-HAZING POLICY

Xavier University of La established this Anti-Hazing statement and related information as a means to deter aspirants (those seeking organization membership) from being induced threatened, coerced into participating in activities or allowing treatment or behavior that is strictly prohibited and in violation of National Organization or University guidelines.

Anti-Hazing Statement

Xavier University of LA strictly prohibits hazing in any form whether physical or mental as a term or condition of membership in Social Greek Lettered Organizations.

Hazing is illegal and a crime in most jurisdictions.

Aspirants to the organization should participate only in the sanctioned membership intake process of the organization and the University. Aspirants must not agree to submit to hazing in order to obtain Organization membership.

Pledging has been officially abolished as a means of obtaining membership in Social Greek Lettered Organizations and pledge “lines” have been officially abolished. Aspirants must not submit themselves, or agree to submit themselves, to any membership intake activities that are prohibited by the National Organization and/or University Guidelines. Members of Social Greek Lettered

Organizations are forbidden from requiring any aspirant to engage in prohibited membership activities. Members of Social Greek Lettered Organizations are not authorized to require any aspirant to engage in prohibited membership activities.

FOR YOUR INFORMATION: “HAZING...is any action taken or situation created that involves or results in abusive physical contact or mental harassment of a prospective Social Greek Organization member. Any such action is considered HAZING whether it occurs on or off the Organization premises, campus or place where chapters or prospective members meet. HAZING also is described as any action that results in excessive mental or physical discomfort, embarrassment or harassment. Such activities include, but are not limited to, paddling, creation of excessive fatigue, physical or psychological shock, morally degrading or humiliating activities, late work sessions that interfere with scholastic activities, and any other activities inconsistent with fraternal law and the regulations and policies of the affiliated educational institution and federal, state or local law. The above described actions are expressly forbidden. Members or chapters involved in such infractions will be subject to disciplinary action by the organization and Xavier University”

Anyone who participates in hazing an aspirant does not represent Xavier University. Instead, that person will be

considered a criminal. Any person who commits hazing is individually and personally liable to the victim and can be subject to a lawsuit for monetary damages. Individuals involved in hazing also face severe disciplinary action by the organization and the University.

Pledging

NO Pledging Allowed. Pledging is against the purposes and goals of the University and has been discontinued as a condition or manner of initiation into the membership of Social Greek Lettered Organizations. It is no longer legal within the University or the organization for members to establish a “pledge line” or to require aspirants to the organization to submit to “hazing”.

Aspirants to the Social Greek Lettered Organizations agree to follow all rules, regulations and guidelines relating to the intake process. The aspirant further agrees to report in writing any infractions and violations of the rules, regulations and guidelines relating to the intake process. Failure by the aspirant to abide by the intake process or to report illegal activities may exclude the aspirant from membership in the organization.

I _____ have read, understand
name

and agree the guidelines for Membership Intake

_____ Chapter of _____.

I further understand that I will not meet with any member or members of the organization which I am seeking membership without the presence of the approved advisor. I further understand that if I violate any of these rules or guidelines that I will face disciplinary sanctions which may lead to my being expelled from Xavier University.

Signature

Date